



CITY OF NEW ORLEANS ETHICS REVIEW BOARD

525 St. Charles Avenue New Orleans, LA 70130-3409

erb@nolaerb.gov

<https://www.nolaerb.gov/>

BOARD MEETING

New Orleans City Hall, City Council Chambers, 1300 Perdido St, New Orleans, LA 70112

Monday, June 13, 2022

3:30 P.M.

AGENDA

1. Call to order.
2. Approval of the minutes of prior board meeting.
3. Presentation by federal police monitor team regarding progress of federal monitoring of the New Orleans Police Department. Response by Office of Independent Police Monitor (via teleconference or videoconference). Questions by board to federal monitor team and to IPM.
4. Presentation of monthly reports by the Office of Inspector General, Office of Independent Police Monitor, and Ethics Trainer, including questions by board members.
5. Report of General Counsel and Executive Administrator.
6. Report on appointments to Quality Assurance Review Advisory Committees.
7. Acceptance of nominations for board officer positions in the following sequence: Chair, Vice-Chair, and Secretary. Vote on each nomination that receives a second.
8. Call for agenda items for future board meetings.
9. Adjournment.

**Draft Minutes of
Previous Board
Meeting**



Ethics Review Board for the City of New Orleans

Board Meeting of May 16, 2022, at 3:30 P.M. in New Orleans City Council Chambers

Minutes

1. *Call to Order.*
 - 1.1. The chair called the special meeting to order at 3:33 p.m.
 - 1.2. Board members present:
 - 1.2.1. Wanda A. Brooks.
 - 1.2.2. Elizabeth Livingston de Calderon, Chair.
 - 1.2.3. Holly Callia.
 - 1.2.4. Tyrone G. Jefferson, Jr.
 - 1.2.5. Torin T. Sanders.
 - 1.3. Board members absent:
 - 1.3.1. Michael A. Cowan.
 - 1.3.2. Wanda A. Brooks.
 - 1.3.3. Monique G. Doucette.
 - 1.4. Staff members:
 - 1.4.1. Dane S. Ciolino, Executive Administrator and General Counsel.
 - 1.4.2. Jordy Stiggs.
 - 1.5. The agenda for the meeting is attached.

2. *Approval of Minutes.* Upon a duly made and seconded motion, the board unanimously approved the minutes of the regular board meeting of April 2022.
3. *Moment of Silence.* The chair called for a moment of silence out of respect for the victims of the recent mass shooting in Buffalo, New York.
4. *Monthly Report of the Office of the Inspector General.*
 - 4.1. Ed Michel appeared on behalf of the Office of the Inspector General.
 - 4.2. Mr. Michel presented his office's monthly written report (attached). He also reported orally to the board and responded to board members' questions.
 - 4.3. Mr. Michel noted that he is in the process of hiring a GC and an investigators. He is also hiring interns.
 - 4.4. Mr. Michel reported that several reports are pending (relating to the S&WB, DPW, and OPSO).
 - 4.5. His office is looking into NOPD response to violent crime in the city.
 - 4.6. The council has asked the OIG to look at broadband contracts and NGOs who receive city money.
 - 4.7. Next month, his office will issue a report on the Juvenile Justice Center.
 - 4.8. Dr. Sanders asked about the OIG's efforts to engage into community outreach. Mr. Michel responded that a "Citizen's Academy" will begin next week. He also noted that he will do an outreach presentation at City Hall for various departments and the CAO's office. Dr. Sanders suggested that the OIG should reach out to neighborhood associations. Mr. Michel said he would do so.
 - 4.9. Dr. Sanders asked Mr. Michel what his office was doing about the S&WB. Mr. Michel responded that his office has issued several reports and several matters remain open. He noted his office's recent work on S&WB parking permits.
 - 4.10. Ms. Calderon asked whether the OIG was coordinating an audit of NOPD with the Office of Independent Police Monitor. Mr. Michel responded that his office was not. Ms. Calderon suggested that he consider doing so.
 - 4.11. Mr. Jefferson asked whether his office undertakes investigations proposed by the City Council. Mr. Michel responded, "not necessarily," because the OIG is independent.
 - 4.12. Ms. Callia asked whether the Mr. Michel could comment on whether the council will hire its own investigators regarding the broadband contract issue. Mr. Michel responded, "yes, it has done so."

5. *Monthly Report of the Office of Independent Police Monitor.*
 - 5.1. Stella Cziment appeared on behalf of the Office of the Independent Police Monitor.
 - 5.2. Ms. Cziment presented her office's monthly written report (attached). She also reported orally to the board and responded to board members' questions.
 - 5.3. Ms. Cziment reported that her office's theme this month was "community." The office engaged in a great deal of community outreach. Among other topics, she has addressed the NOPD Secondary Employment Office.
 - 5.4. Ms. Cziment reported that her office is working with the federal monitor to get NOPD into "compliance." At that point, the NOPD will move to a "sustainment plan." She is looking into how to ramp up to do this work after federal monitoring ends.
 - 5.5. Ms. Cziment noted that she is looking to hire a data coordinator who may also review audits.
 - 5.6. Ms. Calderon asked Ms. Cziment about the NOPD "sustainment plan." Ms. Cziment noted that it will be a lot of work. She is evaluating her office's ability to do more work and the MOU it has with the NOPD. She may ask the council for additional funding to do sustainment work.
 - 5.6.1. Mr. Sanders asked whether she has had any budget discussions with the council. Ms. Cziment responded, "yes," but she is still considering how to fund these future expenses. She needs more clarity on these issues.
 - 5.6.2. Mr. Ciolino noted that it is important for the OIPM to remain independent from the council and mayor in seeking and obtaining funding.
 - 5.7. Ms. Cziment noted that she is considering a hot line to received NOPD complaints.
 - 5.8. Ms. Cziment noted that she is seeking to hire a new general counsel. She has been working with Sharonda Williams up to this point.
 - 5.9. Ms. Cziment will file her annual report on time at the end of the month.
 - 5.10. Mr. Ciolino noted that the board will need to set Ms. Cziment's salary at a future board meeting.
6. *Monthly Report of Ethics Trainer.*
 - 6.1. Jordy Stiggs presented his monthly written report (attached).

- 6.2. Mr. Stiggs reminded the board that a deadline was approaching for filing financial disclosures.
- 6.3. Mr. Stiggs reported that the RTA reached out for training. He conducted several training sessions, one of which was attended by the CEO.
- 6.4. Mr. Jefferson asked Mr. Stiggs about training requirements for city workers. Mr. Stiggs reported that each worker was required to obtain one hour of training each year.
- 6.5. Mr. Stiggs discussed his strategic plan (attached).
- 6.6. Ms. Calderon noted that it was important to get the awards meeting or luncheon back on a regular track.
7. *Report of the Executive Administrator and General Counsel.*
 - 7.1. Dane S. Ciolino presented his oral report.
 - 7.2. Mr. Ciolino reported that the board has received no new complaints.
 - 7.3. Ms. Calderon asked Mr. Ciolino to invite the federal monitor to the next ERB meeting. Mr. Ciolino said he would extend the invitation.
8. *Bylaws Changes on Hiring Process.*
 - 8.1. The board discussed the proposed changes to the bylaws attached to the agenda.
 - 8.2. After a motion and second, the board unanimously adopted the following amendment to the bylaws:
 - 8.2.1. In appointing the IG and IPM, the ERB will strive to employ a process that maximizes opportunities for public participation, that reaches out to a diverse body of applicants, and that efficiently uses public resources. With those goals in mind, the board will take the following steps:
 - 8.2.2. The board will form a committee to spearhead the appointment process. The committee will give the board periodic reports on its progress.
 - 8.2.3. The board and the committee should seriously consider contracting with a search firm to assist with the search. If the board decides to engage a search firm, then the firm will agree to appear at public meetings, assist with the interviewing process, and otherwise perform consistently with these guidelines.
 - 8.2.4. The board will announce the commencement of the search process on its website. This detailed announcement will include the requirements for the position set forth in the City Charter and Code of Ordinances. In addition,

the board will advertise the search on the City's website, and on all pertinent industry websites and publications.

- 8.2.5. The board will ask each applicant to provide (1) a cover letter discussing the applicant's qualifications and interest in the position, (2) a professional curriculum vitae, and (3) at least three professional references. The board will request applications within 60 days but will keep the advertisements live until the position is filled.
- 8.2.6. The committee will review the applications received. The committee will recommend candidates to be interviewed by the board. The committee should recommend between 3-10 candidates for interviews. There is no limitation on the number of interviews to be conducted by the board.
- 8.2.7. The board will conduct no fewer than two rounds of interviews at public meetings.
- 8.2.8. The board will first conduct 20-30 minute public interviews of the candidates recommended by the committee. After interviewing these candidates, the board will select 2-3 finalists to advance.
- 8.2.9. The board will then conduct a public forum with the finalists. The finalists will give presentations, respond to questions from the board, and respond to questions from the public.
- 8.2.10. Either the executive administrator or the search firm will conduct background and reference checks on the finalists.
- 8.2.11. The board will conduct a meeting to vote to appoint from among the finalists. The executive administrator or search firm will report on background and reference checks. The board will accept comments from the public. The board will discuss the finalists. The chair will then entertain nominations for appointment. If any nomination is made and seconded, the board will conduct further discussions on each nominated candidate and then vote on each nominated candidate.
- 8.2.12. The executive administrator will work with the CAO's office and the candidate selected by the board to formalize the appointment.

9. *Appointment of ERB to QARACs*

- 9.1. After a nomination and second, the board unanimously voted to appoint Peter Waring to the QARAC for the OIG.
- 9.2. After a nomination and second, the board unanimously voted to appoint Marcus Kankar to the QARAC for the OIPM.

10. *Call for Agenda Items for Future Board Meetings.*

- 10.1. Ms. Callia will report on QARAC appointments.
 - 10.2. The board and Mr. Ciolino need to encourage the mayor's office to appoint board members promptly in response to expiring terms.
11. *Adjournment.*
- 11.1. A motion was made to adjourn the board meeting.
 - 11.2. The motion was seconded.
 - 11.3. The board unanimously voted to adjourn. The meeting was adjourned at 4:55 p.m.

* END *

**Monthly Report of
OIG**

MONTHLY REPORT

MAY 2022



OIG

**NEW ORLEANS
OFFICE OF INSPECTOR GENERAL**

**EDWARD MICHEL, CIG
INSPECTOR GENERAL**

ADMINISTRATION DIVISION



1,858

Number of registered Twitter followers

ADMINISTRATION

The Office Manager is responsible for the following ongoing tasks:

- Human Resources
 - Coordinating the hiring process
- Finance
 - Managing and refining the OIG budget
- Procurement Process
 - Communicating with OIG vendors
 - Processing requisitions to create purchase orders
 - Overseeing the timely payment of OIG expenditures
- Operations
 - Coordinating with the OIG's landlord and various City departments on administrative matters

INFORMATION SECURITY

The OIG Information Security Specialist is responsible for the following tasks to maintain the OIG's information technology (IT) integrity

- Technical Support
- Hardware and Software Updates
- Communication and Coordination
- Consultation for IT Purchases

AUDIT & REVIEW DIVISION

The Audit and Review Division conducts financial audits, attestations, compliance, and performance audits of City programs and operations. Auditors test for appropriate internal controls and compliance with laws, regulations and other requirements.



In April 2022, the Audit and Review Division issued the following report:

- BRASS Procurement System

The Audit and Review Division has the following projects in process:

- Department of Public Works (DPW)/SW&B Coordination
- Orleans Parish Communications District (OPCD) Expenditures
- Orleans Parish Sheriff's Office
- Safety and Permits City Employee Inspections

Project Phase Descriptions:

Planning - includes background research, data gathering, initial interviews, and/or internal controls assessment.

Fieldwork - includes data and statistical analyses, interviews, testing of procedures, onsite observations, and/or physical inspections.

Draft Report - includes data and statistical reviews, documenting fieldwork results, initial report writing, revisions and internal Quality Assurance Review (QAR) prior to supervisory review.

Supervisory Review - includes the review by both Deputy Inspector General and First Assistant Inspector General to ensure sufficiency and appropriateness of evidence, adequate fieldwork procedures, and proper conclusions, content, presentation and readability.

Legal Review - Report review by in-house General Counsel and/or outside Legal Counsel to ensure appropriate and proper legal citations and/or interpretations.

IG Review - Report review by the Inspector General based on corrections and recommended changes resulting from the Legal Review.

30-Day Comment Period - 30-day deadline for the department to review the draft report and submit management responses for inclusion in the final report.

MEASURING PROGRESS

AUDIT AND REVIEW DIVISION

The following information provides a summary of the Audit Division's project phase and a summary of the audit objectives.

Project Name	Project Phase ¹	Anticipated ² Completion Date
--------------	----------------------------	--

DPW/S&WB Coordination	Supervisory Review	07/31/2022
-----------------------	--------------------	------------

Summary of Objectives: To determine if the City of New Orleans and S&WB have sufficient policies and procedures relevant to coordinating the \$2 billion Capital Improvement Program and that the internal controls are operating effectively.

Orleans Parish Communications District	Fieldwork	Ongoing
--	-----------	---------

Summary of Objectives: To determine if management's internal controls are designed properly and implemented and operating effectively to ensure expenses and disbursements were business-related and allowed by law.

Orleans Parish Sheriff's Office	Planning	Ongoing
---------------------------------	----------	---------

Summary of Objectives: To be determined.

Safety & Permits City Employee Inspections	Draft Report	Ongoing
--	--------------	---------

Summary of Objectives: To determine if City employees performed on-site inspections at various locations.

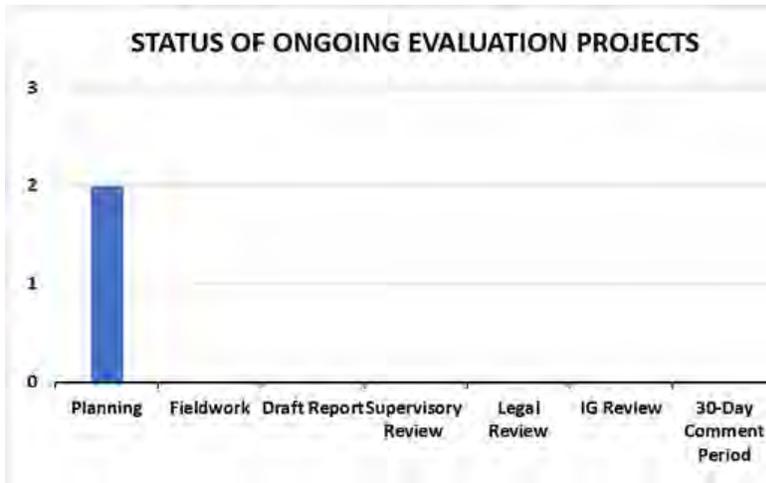
Footnotes:

1 - Project phase determination is based on the objective(s), scope, and methodology for each project. It is not determined by a standard set of hours and/or phase deadline.

2 - The completion date may be re-evaluated if necessary.

INSPECTIONS & EVALUATIONS DIVISION

The Inspections and Evaluations Division works to increase the efficiency, effectiveness, transparency, and accountability of City programs, agencies, and operations. Evaluators conduct independent, objective, empirically based and methodically sound inspections, evaluations, and performance reviews.



The Inspections & Evaluations Division has the following projects in process:

- City of New Orleans (CNO) Property Transfers to the New Orleans Redevelopment Authority (NORA)
- New Orleans Police Department (NOPD) Violent Crime Response Analysis

Project Phase Descriptions:

Planning - includes background research, data gathering, initial interviews, and/or internal controls assessment.

Fieldwork - includes data and statistical analyses, interviews, testing of procedures, onsite observations, and/or physical inspections.

Draft Report - includes data and statistical reviews, documenting fieldwork results, initial report writing, revisions and internal Quality Assurance Review (QAR) prior to supervisory review.

Supervisory Review - includes the review by both Deputy Inspector General and First Assistant Inspector General to ensure sufficiency and appropriateness of evidence, adequate fieldwork procedures, and proper conclusions, content, presentation and readability.

Legal Review - Report review by in-house General Counsel and/or outside Legal Counsel to ensure appropriate and proper legal citations and/or interpretations.

IG Review - Report review by the Inspector General based on corrections and recommended changes resulting from the Legal Review.

30-Day Comment Period - 30-day deadline for the department to review the draft report and submit management responses for inclusion in the final report.

MEASURING PROGRESS

INSPECTIONS AND EVALUATIONS DIVISION

The following information provides a summary of the Inspections and Evaluations Division's project phase and a summary of the each project's objectives.

Project Name	Project Phase ¹	Anticipated ² Completion Date
--------------	----------------------------	---

CNO Property Transfers
to the NORA

Planning

Ongoing

Summary of Objectives: To determine whether the City is compliant with applicable laws and standards in the transfer of properties to New Orleans Redevelopment Authority.

NOPD Violent Crime
Response Analysis

Planning

Ongoing

Summary of Objectives: To assess the NOPD's response to violent crimes in the City in relation to best practices and industry standards.

Footnotes:

1 - Project phase determination is based on the objective(s), scope, and methodology for each project. It is not determined by a standard set of hours and/or phase deadline.

2 - The completion date may be re-evaluated if necessary.

INVESTIGATIONS DIVISION

ADMINISTRATIVE INVESTIGATIONS (APRIL HIGHLIGHTS)

Issued a letter to the Assessor's Office concerning eight (8) residential properties which continued to receive homestead exemption and senior freeze reduction despite the listed homeowner reportedly being deceased. The total number of residential properties submitted for 2022 is 27. Assessor's Office acknowledged receipt of the letter.

Issued a Request for Documents to the New Orleans Police Department.

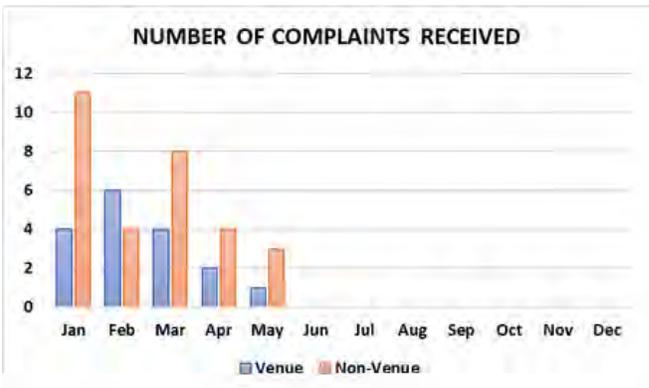
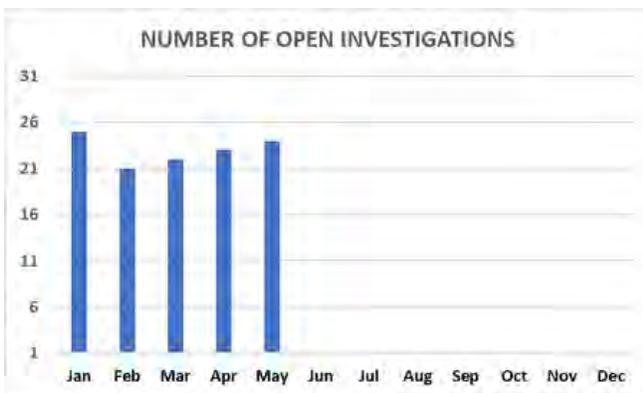
Issued a Request for Documents to the Office of Youth and Families.

Issued a Request for Documents to the Information and Technology Department.

MEASURING PROGRESS

INVESTIGATIONS DIVISION

The Investigations Division conducts criminal and administrative investigations involving City of New Orleans employees, contractors, and vendors that receive City funds. Investigators also work with local, state, and federal partners to conduct joint investigations. The Investigations Division is also available to provide fraud awareness training to City employees and to engage in other outreach programs with businesses and citizens.



Venue: Matters that the OIG has the jurisdiction to investigate

Non-Venue: Matters outside of the OIG's jurisdiction

2022 BUDGET

2022 OIG Fund Balance & Expenditures

Funding:	\$3,581,754	
Expenditures:	Encumbered Amount	Actual Amount
Personnel	\$2,513,555	\$674,338
Operating	\$370,166	\$47,087
Total Expenditures	\$2,883,721	\$721,425
Fund Balance	\$698,033	

As of 06/02/2022

OIG ON SOCIAL MEDIA

 **New Orleans OIG @NOLAOIG** · May 10
The New Orleans OIG April, 2022 Monthly Report.
nolaoig.gov/images/reports...

 New Orleans OIG Retweeted

 **FBI New Orleans**  @FBINewOrleans · May 3

FBI Field Offices Warn of Numerous Targeted Sextortion Schemes in Southern Arkansas and Northern Louisiana: The FBI Little Rock and FBI New Orleans Field Offices have noted an increase in sextortion schemes targeting children in southern Arkansas and no...

 fbi.gov
FBI Field Offices Warn of Numerous Targeted Sext...
The FBI Little Rock and FBI New Orleans Field Offices have noted an increase in sextortion ...

 1  3  5 

 New Orleans OIG Retweeted

 **JPOIG @JPOIG** · Aug 2, 2021

National Association of Inspectors General President and Louisiana State Inspector General Stephen B. Street, Jr. addresses the Ethics and Compliance Commission last Wednesday on the practical difficulties faced by Inspectors General in today's environment.

[#JPOIG](#) [#AIG](#)



  2  1 

**Monthly Report of
OIPM**



THE OFFICE OF THE INDEPENDENT POLICE MONITOR

MONTHLY REPORT

MAY 2022

Community Letter

Dear New Orleans Community,

The OIPM is continuing to work closely with NOPD leadership, the Office of Police Secondary Employment, Judge Morgan and the federal monitors to address the ongoing allegations of misconduct in the secondary employment system. The OIPM submitted a formal letter to Chief Ferguson with real time recommendations on policy and practice and will be submitting a second letter to leadership in June with additional recommendations. The OIPM will release both letters to the public to ensure transparency in this accountability and reform effort to address the secondary employment system and how these misconduct investigations are being conducted. OIPM hears the frustration from the community and will be conducting public sessions to get feedback and answer questions.

This month, the **OIPM prepares for a public forum to be held June 9th at 6pm at the Treme Community Center.** This public forum is an opportunity for the OIPM to present to the community the Hurricane Report the OIPM wrote in 2021 regarding the police response to Hurricane Ida and the lessons learned from that storm response. NOLA Ready agreed to participate in the forum and present about hurricane preparedness and field any questions from the community. A sergeant from the NOPD Professional Standards and Accountability Bureau will also attend to receive feedback from the community that may be incorporated into the NOPD Hurricane Plan. The OIPM looks forward to this opportunity for the public to engage in an open dialog about policing during storms and how the NOPD can continue to improve the way they serve the community during disasters and emergencies.

This month the OIPM started drafting our sustainment plan which will guide our local oversight once the NOPD is found to be in full and effective compliance with the Consent Decree. This will be a comprehensive document that will outline the criteria the OIPM will use to ensure the NOPD stays committed to all reforms implemented during the Consent Decree.

Finally, the OIPM said farewell to Mummi Ibrahim this month after more than 5 years of work as a contract review attorney for our disciplinary and complaint department. Mummi Ibrahim was appointed to be the first Independent Police Auditor for Arlington County, Virginia. While the OIPM is sad to lose Mummi, we look forward to seeing all she achieves for the community and police department of Arlington County.

Thank you,



Above is a post the OIPM made to notify the public of our upcoming public forum on hurricanes and policing. This public forum will occur on June 9th at 6pm.

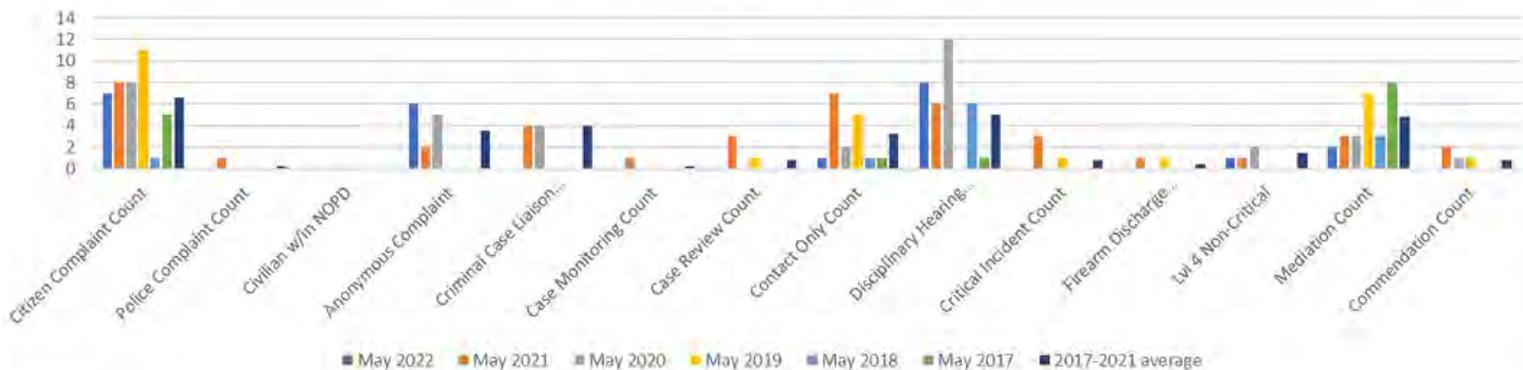


Above is a picture of one of the many meetings the OIPM attends with different partners including leadership of the NOPD, OPSE, and Homeland Security. This meeting was to discuss system integration for secondary employment tracking.

Year to Date Overview

	2022	2021	2020	2019	2018	2017	Avg 2017-2021
Civilian Complaint Count	28	28	23	36	10	16	22.60
Police Complaint Count	0	3	0	0	4	2	1.80
Civilian w/in NOPD	0	0	0	0	0	0	0.00
Anonymous Complaint	10	16	13	0	0	0	5.80
Criminal Case Liaison Count	6	11	23	13	1	3	10.20
Case Monitoring Count	6	2	8	0	7	4	4.20
Case Review Count	4	4	1	4	2	0	2.20
Contact Only Count	16	9	7	13	1	3	6.60
Disciplinary Hearing Count	23	13	17	6	41	13	18.00
Critical Incident Count	3	7	6	6	3	5	5.40
Firearm Discharge Count	4	4	6	5	1	2	3.60
Lvl 4 Non-Critical	5	4	8	0	0	0	2.40
Mediation Count	15	10	14	20	9	17	14.00
Commendation Count	0	3	1	1	0	0	1.00
Grand Total	120	114	127	104	79	65	97.8

	May 2022	May 2021	May 2020	May 2019	May 2018	May 2017	2017-2021 average
Citizen Complaint Count	7	8	8	11	1	5	6.60
Police Complaint Count	0	1	0	0	0	0	0.20
Civilian w/in NOPD	0	0	0				0.00
Anonymous Complaint	6	2	5				3.50
Criminal Case Liaison Count	0	4	4				4.00
Case Monitoring Count	0	1	0	0	0	0	0.20
Case Review Count	0	3	0	1	0	0	0.80
Contact Only Count	1	7	2	5	1	1	3.20
Disciplinary Hearing Count	8	6	12	0	6	1	5.00
Critical Incident Count	0	3	0	1	0	0	0.80
Firearm Discharge Count	0	1	0	1	0	0	0.40
Lvl 4 Non-Critical	1	1	2				1.50
Mediation Count	2	3	3	7	3	8	4.80
Commendation Count	0	2	1	1	0	0	0.80
Grand Total	25	42	37	27	11	15	26.40
Community Outreach Events	9						



May Overview

Complaints Received in May

CC2022-0035 (Received 5/4/2022)	According to the complainant, the NOPD was aggressive with her, grabbing her arms and threatening to arrest her for an alleged trespass at a venue where the complainant had a ticket to attend a show.
AC2022-0036 (Received 5/5/2022)	According to an anonymous complainant, two PIB officers and the Deputy Chief of PIB are knowingly hiding secondary employment misconduct and not disclosing it on required documentation.
AC2022-0037 (Received 5/6/2022)	According to an anonymous complainant, an officer is harassing her.
CC2022-0040 (Received 5/10/2022)	A member of the public alleges that an officer was unprofessional during an interaction, baiting the complainant, and told the complainant to stop recording him.
CC2022-0039 (Received 5/16/2022)	According to a complainant, her child was cut by an adult during a fight, requiring medical attention and stitches, and a series of NOPD officers and a detective did not take her concern seriously, behaved unprofessionally, and failed to conduct a thorough investigation of the incident.
AC2022-0038 (Received 5/17/2022)	According to an anonymous complainant and victim of a sexual assault, the investigating detective failed to conduct a thorough investigation, collect and preserve evidence, and communicate with the complainant about relevant investigation and court updates.
CC2022-0041 (Received 5/19/2022)	A member of the community and mother of an individual who was shot and killed, alleges that the NOPD leadership failed to conduct a thorough investigation of her son's death, secure the crime scene, or provide accurate information to her afterwards. The complainant believes these missteps caused the NOPD to make the wrong conclusion of this death being a justifiable homicide.
AC2022-0042 (Received 5/19/2022)	An anonymous complainant believes the former Captain of PIB and the current Deputy-Chief of PIB failed to properly supervise resulting in payroll fraud and secondary employment misconduct.
CC2022-0043 (Received 5/19/2022)	A member of the public believes his family member's death was suspicious and believes the NOPD was dismissive towards him when he requested an investigation.
AC2022-0044 (Received 5/23/2022)	An anonymous complainant alleges that a sergeant within PIB is possibly "double dipping" with secondary employment and police details, being compensated for travel time, is exceeding the time caps, and working a schedule that is "not humanly possible."
AC2022-0045 (Received 5/26/2022)	An anonymous complainant believes a sergeant within PIB is exceeding time caps, working overlapping shifts with secondary employment, being paid for transit time, not working or present during details, and using his departmental vehicle for personal transportation on his days off.

May Overview

Complaints Received in May (Continued)

<p>CC2022-0047 (Received 5/27/2022)</p>	<p>A member of the community alleged that her family member is calling NOPD for assistance but no one is coming to the scene or fully investigating her allegations of domestic abuse. The complainant believes this is because the spouse is connected to NOPD officers.</p>
<p>CC2022-0046 (Received 5/31/2022)</p>	<p>According to the complainant, the NOPD mishandled a domestic arrest and ongoing incident.</p>

Contact Only Received in May

<p>CO2022-0014</p>	<p>A member of the public reached out about a negative encounter they had with an individual in a hotel. The OIPM directed the individual to the 7th District where the incident occurred.</p>
---------------------------	--

Disciplinary Proceedings Received in May

<p>DH2022-0015 / PIB2020-0224-R</p>	<p>A sergeant and officer are accused of mishandling a police report regarding an interaction on Bourbon Street between a member of the public and another officer. The officer is accused of writing the report to omit the force and the initiation of fight completed by their partner. The sergeant is accused of failing to fully review the report before approving it.</p>
<p>DH2022-0016 / PIB2021-0461-P</p>	<p>An officer is accused of committing a hit and run in violation of NOPD policy and law.</p>
<p>DH2022-0017 / PIB2021-0565-R</p>	<p>An officer are accused of failing to immediately report a level 1 use of force resulting from trying to put handcuffs on a member of the community.</p>
<p>DH2022-0019 / PIB2021-0674-R</p>	<p>An officer is accused of violating the NOPD time cap under policy.</p>
<p>DH2022-0020 / PIB2021-0663-R</p>	<p>An officer is accused of working NOPD details at the same time as billing for secondary employment details and violating the NOPD time cap under policy.</p>
<p>DH2022-0021 / PIB2021-0710-R</p>	<p>An officer is accused of working NOPD details at the same time as billing for secondary employment details and violating the NOPD time cap under policy.</p>
<p>DH2022-0022 / PIB2021-0652-R</p>	<p>An officer is accused of violating the NOPD time cap under policy.</p>

May Overview

Use of Force Review Board Cases Heard in May

CTN 2022-0017-R	VCAIT and Second District Detectives were attempting to locate four (4) children who escaped from the Youth Study Center. The officers elected to relocate to the locations the children were known to frequent in the Fifth District. Two officers in an unmarked vehicles observed the children in a vehicle allegedly involved in an attempted carjacking. The unmarked car attempted a felony traffic stop. The juveniles slowed to stop and then took off. The detectives pursued the vehicle. Additional NOPD units joined in the pursuit. The pursuit ended at 3000 Saint Claude Avenue after the children crashed into a building and on top of a pedestrian.
------------------------	---

Level 4 Noncritical Incidents in May

FTN 2022-0160	NOPD officers initiated a traffic stop. The driver was asked to exit the vehicle. While exiting the vehicle a handgun fell from his waistband. The offices went hands on in an attempt to detain the driver and secure the weapon. The driver refused to comply. Officers elected to deploy their tasers for approximately three (3) cycles, including drive-stun mode. During the struggle, the driver struck his head on the ground himself. He was later detained and transported to the hospital for injuries.
----------------------	--

Mediations Held in May

Mediation Cases are Confidential
Mediations Held: 2

Complaints

The OIPM serves as an alternative site for civilians and police officers alike to file complaints of misconduct against the NOPD. These complaints and allegations are compiled into referrals by the OIPM and provided to the Public Integrity Bureau (PIB) for them to investigate. The OIPM monitors and reviews the classification and investigation conducted by PIB.

Once the OIPM receives a complaint, the OIPM prepares the complainant's account into a narrative. The OIPM strives to accurately capture the words, emotions, goals and narrative shared by the complainant and selects the policy, practice, or rule that each allegation of behavior / incident could have violated if determined to be true. As part of the letter preparation process, OIPM personnel reviews information in NOPD systems regarding the interaction complained of, including body worn camera video, electronic police reports (EPR) and field interview cards (FIC). The OIPM may include information obtained from NOPD information systems in the complaint referral to PIB to ensure that PIB can fully investigate the complainant's concerns.

The OIPM provides a complaint process that is independent, impartial, transparent, fact-based, timely, and communicates in an understandable manner to all those involved. The OIPM maintains that misconduct investigation must be comprehensive, and the complaint process must be accessible, fair, thorough, and transparent.

7 CIVILIAN COMPLAINTS
6 ANONYMOUS COMPLAINTS
0 POLICE INITIATED COMPLAINTS
0 CIVILIANS WITHIN NOPD INITIATED COMPLAINTS

Complainant Type

Past 12 Months



Intake Source

Past 12 Months



Community-Police Mediation

Mediation is an alternative to the traditional process of resolving complaints of police officer misconduct. Mediation is a process facilitated by two professionally-trained community mediators to create mutual understanding and allow the civilian and officer to be fully heard and understood in a non-judgmental way.

9

**MEDIATIONS
REFERRED**

2

**MEDIATIONS
HELD**

2

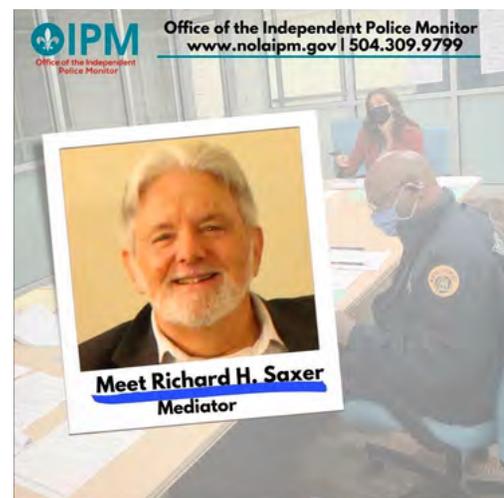
**MEDIATIONS
PENDING**

2

**MEDIATIONS
SCHEDULED FOR
JUNE**



During the month of April, the OIPM started the "Mediator Monday" social media series. Each Monday, the OIPM introduces the community to one of our trained mediators. The goal is to increase community understanding of the program and the mediators so more of the community will agree to mediation. Here are the mediator posts from May.



Discipline

The OIPM is responsible for monitoring whether NOPD action taken during disciplinary proceedings are compliant with state and federal law, NOPD policy, the Consent Decree, and the Memorandum of Understanding between the NOPD and the OIPM executed on November 10, 2010. The OIPM will review such proceedings to ensure the NOPD is compliant with Federal Consent Decree Section XVII: Misconduct Complaint Intake, Investigation, and Adjudication.

The OIPM reviews the disciplinary investigation and attends the subsequent disciplinary hearings where the OIPM will provide systemic and individualized findings and recommendations based on NOPD's investigation. The OIPM conducts a thorough review of the proceedings, findings, and recommendations that is available for review by both the NOPD and the New Orleans community.

9

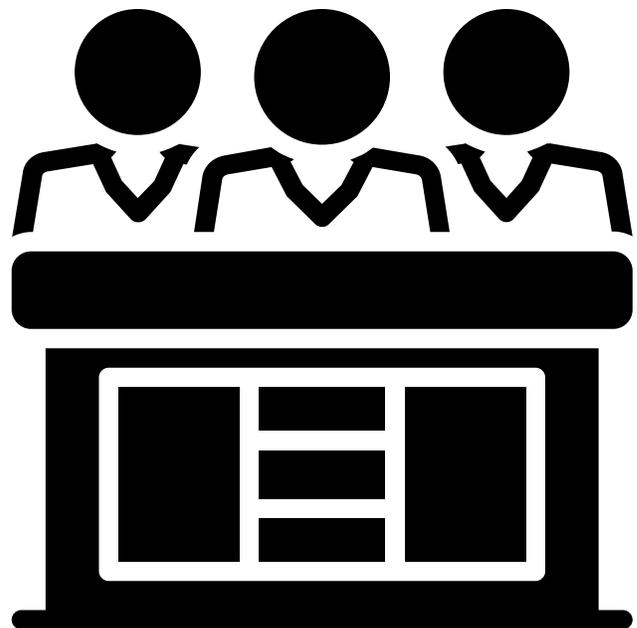
**DISCIPLINARY
PROCEEDINGS**

2

**SUPERINTENDENT
COMMITTEE
HEARINGS**

7

**CAPTAIN PANEL
PREDISPOSITION
AND PENALTY
HEARINGS**



Use of Force

The OIPM is required by City Code 2-1121 to monitor the quality and timeliness of NOPD's investigations into use of force and in-custody deaths. If a critical incident occurs, the OIPM is notified and a member of the incident and will report immediately to the scene. The OIPM will stay engaged from the occurrence of the incident, through investigation, and Use of Force Review Board (UFRB) hearings.

The UFRB serves as a quality control mechanism to ensure timely reviews of all serious use of force investigations to determine the appropriateness of the investigative findings, and to quickly appraise use of force incidents from a tactics, training, policy, and agency improvement perspective. The voting members of the UFRB are the Deputy Superintendents of Field Operations Bureau, Public Integrity Bureau, and Investigations and Support Bureau. Other NOPD deputy chiefs serve as non-voting members, and outside groups like OIPM and the Office of the Consent Decree Monitor are present to observe, listen, and participate in discussion.

0

CRITICAL INCIDENTS

0

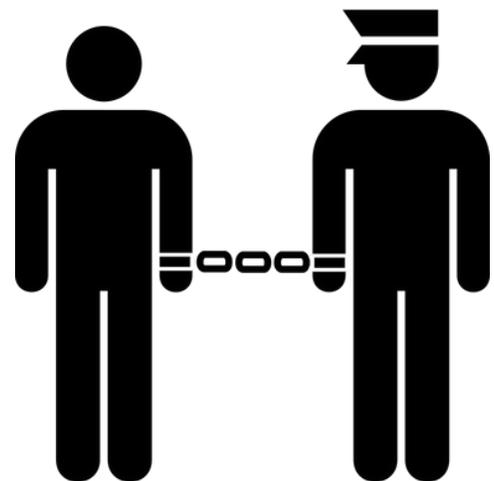
FIREARM DISCHARGE

1

LEVEL 4 NON-CRITICAL INCIDENT

1

CASES HEARD AT USE OF FORCE REVIEW BOARD



Community Outreach

9

COMMUNITY OUTREACH EVENTS

OIPM leads and participates in community outreach to inform the public of our services, to increase public engagement with policing, raise awareness of local or relevant police practice, and monitor how the NOPD interacts with our community.

PROFESSIONAL DEVELOPMENT VIRTUAL TRAINING FOR MEDIATORS

PROFESSIONAL DEVELOPMENT IN-PERSON ROLE PLAY TRAINING FOR MEDIATORS

WBOK RADIO INTERVIEW - GOOD MORNING TALK SHOW - WITH COUNCILMEMBER OLIVER THOMAS AND DR. SANDERS

PRESENTATION AND INTERVIEW TO LEE ZURIK WITH THE NOPD ON FOX 8

MEETING WITH COLUMBIA UNIVERSITY REGARDING BODY WORN CAMERA DATA AND POLICY

OIPM PARTICIPATED IN THE SECONDLINE CELEBRATING THE LIFE AND CONTRIBUTION OF ROBERT GOODMAN, JR.

ATTENDED THE NOPD ACADEMY #194 GRADUATION

ATTENDED THE NEW ORLEANS WORKERS' CENTER FOR RACIAL JUSTICE RALLY

ATTENDED THE UBUNTU PARENTS WORKSHOP AND MEETING

In May, the OIPM celebrated the life and contribution of a partner, Robert Goodman, Jr. Here are some photos from the event that were posted on the OIPM social media.



Budget

OIPM Budget Description	Amount
Personnel	\$732,488.00
Operating	\$308,926.00
2022 Total OIPM Budget	\$1,041,414.00

2022 Total OIPM Budget	\$1,041,414.00
Amounts Spent to Date:	(\$325,587.00)
Unexpended funds	\$715,827.00

2022 Goal Progress

To ensure accountability and transparency with the ERB and the community, the OIPM is reporting out progress on the 2022 OIPM Work Plan. These benchmarks and goals were achieved in May 2022.

Completed and submitted the 2021 OIPM Annual Report.

- Distributed the annual report to the mayor, city council members, and the ERB.

In-depth Monitoring and Review of the Audits, Investigations, and Policy regarding Police Secondary Employment

- Started to review the drafts of the administrative investigations conducted by the PIB, ISB, PSAB. Started working with PIB to ensure informed Captain Panel Hearings during the month of June.
- **Met with Judge Morgan, the Department of Justice, the Federal Monitoring Team, and NOPD leadership twice** in the Federal Courthouse to discuss investigatory progress and policy.
- Wrote and submitted a **formal letter to Chief Ferguson with real time recommendations** on policy and practice regarding CTN # 2021-0697-P and secondary employment issues.
- Wrote and submitted a **formal letter to the Police Association of New Orleans (PANO)** regarding the legal requirements to investigate misconduct regarding the secondary employment system.

Conducted community outreach, engagement, and monitoring to receive public input on the operations and impact of the OIPM:

- **Engaged with the community, media, and police associations at a variety of public events** and engagements including:
 - Presented to investigative reporter Lee Zurik for Fox 8
 - Appeared on the morning talk show with Councilmember Thomas and Dr. Sanders on WBOK
- **Started coordinating the upcoming Hurricane and Police Oversight Public Forum for June 9, 2022.**
 - Ensured that there would be a representative from NOLA Ready and the NOPD to discuss their hurricane plans with the public.
 - Reserved the Treme Community Center and started advertising the event online.

Consent Decree Compliance

- **Started writing the OIPM Sustainment Plan**

Continued to post the Data Coordinator Position to the public. Currently accepting applications and communicating with interested candidates.

Started reviewing and updating the OIPM Oversight and Hurricane Plan.

Additional Benchmarks:

- Interviewed more vendors for the 24 hour hotline
- Met with Peer Reviewers to discuss expanding the scope of the peer review and updating the MOU with the chair of the ERB.

**Monthly Report of
Ethics Trainer**

No report received.