



Ethics Review Board for the City of New Orleans

Board Meeting of June 29, 2020 at 3:30 P.M.

Conducted via Zoom Teleconference Due to COVID-19 Emergency

Minutes

1. *Call to Order.*
 - 1.1. Board members present:
 - 1.1.1. Wanda Brooks.
 - 1.1.2. James Brown.
 - 1.1.3. Elizabeth Livingston de Calderon.
 - 1.1.4. Michael Cowan.
 - 1.1.5. Monique G. Doucette.
 - 1.1.6. Joe Ricks (Chair).
 - 1.1.7. Torin Sanders.
 - 1.2. Board members absent: None.
 - 1.3. Staff member present: Dane S. Ciolino, Executive Administrator and General Counsel.
 - 1.4. At 3:33 p.m., the Chair declared that a quorum of the board was present and commenced the meeting via Zoom videoconference and teleconference.
 - 1.5. The agenda for the meeting is attached.
2. *Ratification of Prior Written Certification of Emergency Need for Video Conference Meeting.* Pursuant to [State of Louisiana Executive Department Proclamation No. JBE 2020-30 Section 4 \(March 16, 2020\)](#), the ERB unanimously agreed to conduct this

meeting by video conference and audio conference after certifying that the ERB would not otherwise have been able to operate due to quorum requirements due to the ongoing COVID-19 emergency.

3. *Approval of the Minutes.* The Board unanimously approved the minutes for the May 22, 2020 Board Meeting.
4. *Discussion of Monthly Report of the Office of Inspector General.*
 - 4.1. The Office of the Inspector General was represented by IG Derry Harper. Other staff members were in attendance as well.
 - 4.2. The OIG previously distributed its monthly report. Mr. Harper went over the written report (attached).
 - 4.3. OIG GC Sullivan reported that her office recently issued subpoenas in connection with an investigation regarding the NOLA Communications District. The District instructed a CPA not to produce documents in connection with an audit. A hearing will be held in July on whether the District's CPA must produce the documents requested. Mr. Ricks stated that the ERB will "stay tuned."
 - 4.4. Mr. Harper noted that a S&WB report was recently released.
 - 4.5. Mr. Ricks asked if any board members had other questions. There were none.
5. *Discussion of Report of the Quality Assurance Review Advisory Committee for the Office of Inspector General.*
 - 5.1. Members of the QARAC for the OIG attended the meeting via Zoom.
 - 5.2. Mr. Ricks thanked the members for their public service.
 - 5.3. Mr. Brown noted that he agreed with the assessment that the OIG has improved its productivity since last year. However, he noted that the OIG is not functioning at a level to justify its budget. He hopes and expects to see productivity improvements in the future.
 - 5.4. Mr. Brown also requested information from the OIG regarding the link between expenditures and work product and projects. The ordinance requires no less and the public is entitled to know.
 - 5.5. Mr. Harper thanked members of the committee and said his office is already preparing for a peer review next year. He noted that he has been "deliberate" in adding staff. He also noted that he has difficult personnel issues from the beginning of his tenure.

- 5.6. Mr. Ricks noted that the committee performs an important oversight function. He did note that it would be good if there were more definitive standards and best practices to guide the work of the committee.
- 5.7. Committee Chair Blumenthal noted that his committee did not “have much to add to the written report.”
- 5.8. Mr. Blumenthal noted that the ordinance creating the committee makes the committee distinct from the ERB so it would not be appropriate for the ERB to direct its work. The committee may consider implementing its own standards, but at the end of the day it must simply follow the code of ordinances.
- 5.9. Mr. Blumenthal noted that his committee deliberately chose not to meet with Mr. Harper because its charge was to review “reports.”
- 5.10. Mr. Blumenthal stated that the OIG needs to follow the ordinance creating the office in all of its work. For example, the OIG needs to link costs and productivity.
- 5.11. Mr. Ricks asked whether COVID was causing any problems in getting reports out. Mr. Douglass said “yes,” but that the office was doing its best to keep things moving along.
- 6. *Discussion of Monthly Report of the Office of the Independent Police Monitor.*
 - 6.1. IPM Susan Hutson, Deputy IPM Stella Cziment, and Acting Chief Monitor Bonyale Sokunbi appeared for the OIPM.
 - 6.2. Ms. Hutson read from and highlighted various portions of the monthly report of the OIPM (attached).
 - 6.3. Ms. Hutson noted that her office is considering issues related to the COVID-19 emergency and related to the civil protests and the police response to same.
 - 6.4. Ms. Hutson noted that there is a developing situation in the Eight District involving possible corruption that her office is following.
 - 6.5. Mr. Cowan noted that the NOPD had bad press associated with the NOPD response to the large recent protests. Ms. Hutson noted that the use of tear gas by NOPD is something her office will look into.
 - 6.6. Mr. Sanders asked Ms. Hutson to provide additional information to the ERB regarding the relationship between police and children. Ms. Hutson agreed to do so.
 - 6.7. Ms. Calderon thanked and congratulated Ms. Hutson on ten years of service.
- 7. *Report of the Ethics Trainer.*

- 7.1. Ms. Hackett and Mr. Caulfield attended the board meeting.
- 7.2. Ms. Hackett noted that she has communicated with the liaisons to inform them that the Torch Award will be suspended in 2020.
- 7.3. Ms. Hackett has conducted no trainings because of COVID.
- 8. *Report of the Executive Administrator and General Counsel.*
 - 8.1. Mr. Ciolino reported that no news complaints had been received.
 - 8.2. Mr. Ciolino discussed the need for securing a peer reviewer for the ERB in 2020.
 - 8.3. Mr. Ciolino reported on the ERB's COVID-19 response, including update to the website, Zoom conferencing, and the like.
 - 8.4. Mr. Ciolino discussed the Board's upcoming deadlines and events.
- 9. *Executive Session.* The ERB went into executive session after a motion and second to do so, and unanimous "affirmative" vote. After the meeting the board unanimously voted to go back into public session. No action items were voted on.
- 10. *Adjournment.*
 - 10.1. A motion was made to adjourn the meeting. The motion was seconded.
 - 10.2. The Board unanimously voted to adjourn.
 - 10.3. The meeting was adjourned at 6:09 p.m.

* END *



CITY OF NEW ORLEANS ETHICS REVIEW BOARD

525 St. Charles Avenue New Orleans, LA 70130-3409

erb@nolaerb.gov

<https://www.nolaerb.gov/>

BOARD MEETING

Monday, June 29, 2020

3:30 P.M. – 5:30 P.M.

The board will conduct this meeting via Zoom Video Conference and Telephone Conference

Video Conference Link: <https://loyno.zoom.us/j/98070934437>

Telephone Conference Dial-In Number: 1-301-715-8592; ID No. 980 7093 4437

Certification of Necessity: The board hereby certifies that it is unable to satisfy live-meeting quorum requirements due to the COVID-19 declaration of emergency. See [State of Louisiana, Executive Department Proclamation No. JBE 2020-30 § 4](#) (Mar. 16, 2020) (permitting video conference meetings due to gubernatorial declaration of state of emergency); [State of Louisiana, Executive Department Proclamation No. 83 JBE 2020 § 1](#) (Jun. 25, 2020) (providing that “statewide public health emergency is declared to continue to exist”).

AGENDA

1. Ratification of certification of necessity for videoconference/teleconference meeting (Chair).
2. Approval of minutes of previous board meeting (Chair).
3. Discussion of monthly report from the Office of Inspector General (Chair).
4. Discussion of Quality Assurance Review Advisory Committee for the OIG 2020 Report (Chair).
5. Discussion of monthly report from the Office of Independent Police Monitor (Chair).
6. Discussion of monthly report from the Ethics Trainer (Chair).
7. Report of Executive Administrator and General Counsel (Chair).
8. Vote to hold executive session (two-thirds of members present required) (Chair).
9. Executive Session. To join the executive session click here:
<https://loyno.zoom.us/j/98424727555>. Registration for Zoom is required to assure confidentiality.
 - a. Discussion of the character, professional competence, or physical or mental health of a person pursuant to La. Rev. Stat. § 42:17(A)(1).
 - b. Discussion of investigative proceedings regarding allegations of misconduct

pursuant to La. Rev. Stat. § 42:17(A)(4).

10. Reconvening of public meeting to take final action on any matters discussed in Executive Session (Chair).

11. Adjournment (Chair).

Monthly Report of OIG

Report to the Ethics Review Board
May 2020

Audit & Review

The Audit & Review division has the following audits underway: Audubon Payroll Internal Controls, Audubon Disbursements, BRASS Purchasing, Orleans Parish Communications District, and the Department of Public Works and Sewerage & Water Board coordination.

Please see the attached project status spreadsheet for details.

Inspections & Evaluations

The I&E group also has the following evaluations underway: Firefighter's Pension Fund and the Job Ordering Contracts. The proposed final evaluation report of the Dispute Resolution process has been submitted to the Sewerage & Water Board (S&WB) for content concurrence and management responses. We anticipate the release of this report in early June.

Please see the attached project status spreadsheet for details.

Investigations

The Investigations Division received five (5) complaints in May 2020. Two (2) were matters outside of the OIG's purview.

OIG Investigations Division activities and cases:

- Criminal Investigations:

The case alleging misappropriation of funds from the New Orleans Public Library Foundation by Irvin Mayfield and Ronald Markham is in the discovery phase. A trial scheduled in federal court has been postponed until September 2020.

- Administrative Investigations:

- The OIG Investigations Division published an administrative matter concerning potential overtime anomalies at the New Orleans Property Management Division.

- Pursuant to a Memorandum of Understanding with the New Orleans Police Department, the OIG Investigations Division initiated an administrative investigation concerning a complaint filed against NOPD employees.

OIG Information Security Division activities:

- 2020 Staff Augmentation for Exchange Migration continues and is nearing completion.

Current IT Environment:

The OIG currently has one physical server hosting our exchange e-mail. This setup is not redundant and has storage limitations because the physical drive space can't be expanded in real time. The current Windows 2008 operating system and Exchange 2010 official support ended in 2015 updates will eventually cease to function. OIG Information Security Division (ISD) will migrate to Windows Server 2016 with Exchange 2016 or Exchange 2019, depending on viability. To achieve this goal, ISD has purchased additional staff augmented services to assist ISD in completing the project in an efficient and effective manner.

Staff Augmentation:

The staff augmentation technician will assist ISD staff in confirming that all of the key infrastructure (hardware and software) is in place before converting over to the new system. Services provided will include onsite consultation and remote support for questions as staff work through the project. Assistance will be provided by storage and exchange industry experts.

Timeframe:

The Exchange migration and staff augmentation began on May 18, 2020 – 9:00 a.m. The project is anticipated to be complete by June 26, 2020.

Status Report for OIG Projects - Audit and Evaluations Division

Report Date: Friday, May 29, 2020

Project Number	Project Name	Project Phase *						Expected Release Timeline for Report**		
Audit/Review		Planning	Fieldwork	Draft Report	Supervisory Review	Legal Review	IG Review	30-45 Days	60 Days	90 Days
AD-15-0001	Audubon Payroll Internal Controls				X	X				
AD-15-0003	Audubon Disbursements				X	X				
AD-19-0001	Short-term Rentals Suspended 1/31/2020									
AD-19-0002	DPW/SWB Coordination	X								
AD-20-0001	BRASS Purchasing	X								
AD-20-0002	Orleans Parish Comm District (OPCD)	X								

Project Number	Project Name	Project Phase *						Expected Release Timeline for Report**		
Inspections/Evaluations		Planning	Fieldwork	Draft Report	Supervisory Review	Legal Review	IG Review	30-45 Days	60 Days	90 Days
IE-18-0003	S&WB Billing Dispute Resolution							X		
IE-19-0001	Firefighter's Pension Governance	X								
IE-20-0001	Job Ordering Contracts	X								

Legend	Description
Planning	Background Research, Data Gathering , Initial Interviews, and/or Controls Assessment
Fieldwork	Data and Statistical Analyses, Interviews, Testing of Procedures, Onsite Obsevatons and/or Physical Inspections
Draft Report	Data/Statistical Reviews, Documentaries of Fieldwork Results, Initial Report Writing, Revisions and Internal QAR prior to supervisory review
Supervisory Review	Review by both Division Director and First Assistant Inspector General to ensure sufficiency and appropriateness of evidence, fieldwork procedures, proper conclusions, content, presentation and readability
Legal Review	Report Review by In-house General Counsel and/or Contracted Counsel Services for appropriate and proper legal citations and/or interpretations
IG Review	Report Review by Inspector General, based on corrections and recommended changes resulting from the Legal Review

* Project phase determination is based on the objective(s), scope, and methodolgy for each audit/evaluation project, and is not determined by a standard set of hours and/or phase deadline. This phase will be decided based on the nature of work to be performed, and at the discretion of OIG management.

** Expected Release timeline for the report may be determined based on the start of the legal review process, and may be later reevaluated based on both the legal and timing of the IG reviews, and the 30-day timeline of the proposed final report to the client and the subsequent receipt of management responses.

Monthly Report of OIPM

THE OFFICE OF THE INDEPENDENT POLICE MONITOR



MONTHLY REPORT

MAY 2020

Community Letter

Dear New Orleans Community,

Over the last several days, I have reflected on my role as the Independent Police Monitor and what police oversight truly means to our community and nation. The murder of George Floyd was a violent act that appears to have universally violated policing protocol and policies. Our office stands with the community in expressing outrage and sadness at the death of George Floyd, Breonna Taylor, and the countless others who have died because of and during interactions with the police. Every day we strive to say these individuals' names and honor their lives through our oversight work and holding the police accountable.

As we look to the successes and failures of the police departments responding to protests and demonstrations happening in the US, we want to encourage NOPD to work collaboratively with those in the streets to prevent injuries for all in response to the protests in New Orleans. We know that weapons used to disperse crowds hit and injure those who are not committing any crimes and that commands to disperse crowds are often hard to hear and missed by many. Therefore, we are encouraging NOPD to think collaboratively about how to manage their responses in a different manner. Moving forward, as long as the protests continue, the OIPM will remain vigilant and will continue to monitor the demonstrations to ensure the police remain respectful of the community's first amendment right to speak, gather, and protest regarding police misconduct. We also continue to hear complaints from the community about the tear gas incident, as well as other incidents.

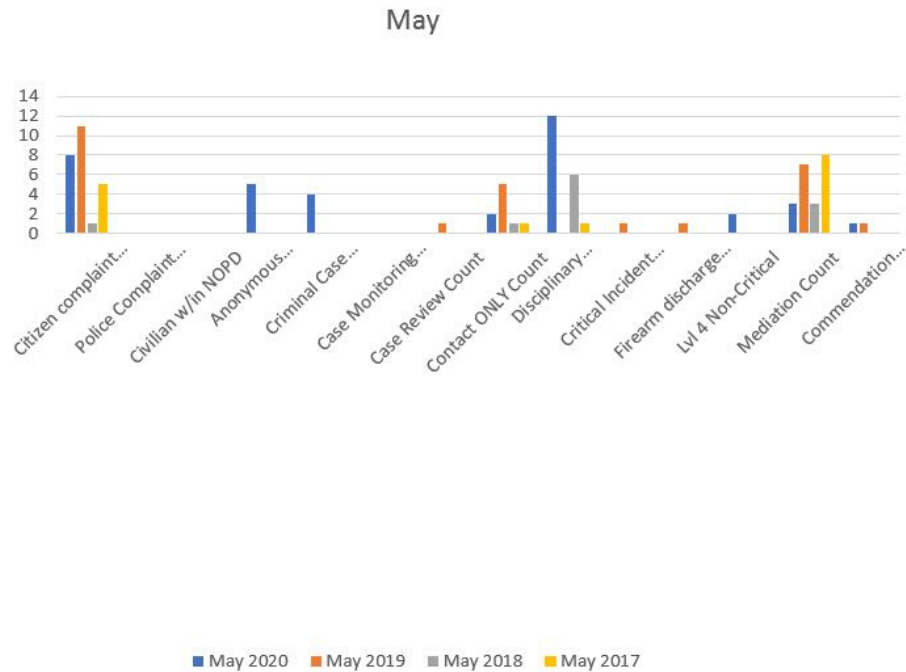
The OIPM was impressed by the decision of Chief Ferguson this month to suspend and dismantle task forces in the NOPD after learning of concerning accounts of police misconduct. The OIPM received and referred the complaint regarding multiple accounts of Eighth District Officers testifying on the stand in an inaccurate and dishonest manner. This complaint, among an audit of task force activity, was cited by the Chief as the basis for his decision.

During the month of May, the OIPM continued to remain busy responding to concerns related to Covid19 and policing tactics. The OIPM responded to and monitored to an incident involving an accidental discharge and continued to monitor and review use of force incidents. Over the last month, the OIPM received thirteen (13) complaints from the community ranging from accounts of corruption to officers not wearing required PPE during responses and received twelve (12) new disciplinary proceedings – two of which were the result of complaints referred by the OIPM.

In the coming month, the OIPM will continue to monitor the NOPD and provide support to the community. The OIPM commits to never being silent about the community's need for meaningful engagement in our law enforcement and police oversight. We will never be silent about policing that violates policy, the law, and the needs of our community. We will continue to amplify the voice of those impacted by policing and what matters – in honor of George Floyd and the countless others. The OIPM will support our community's outcry that Black lives matter. We thank our community for their important work in demanding police reform and look forward to continuing this work together.

Sincerely,
Susan Hutson

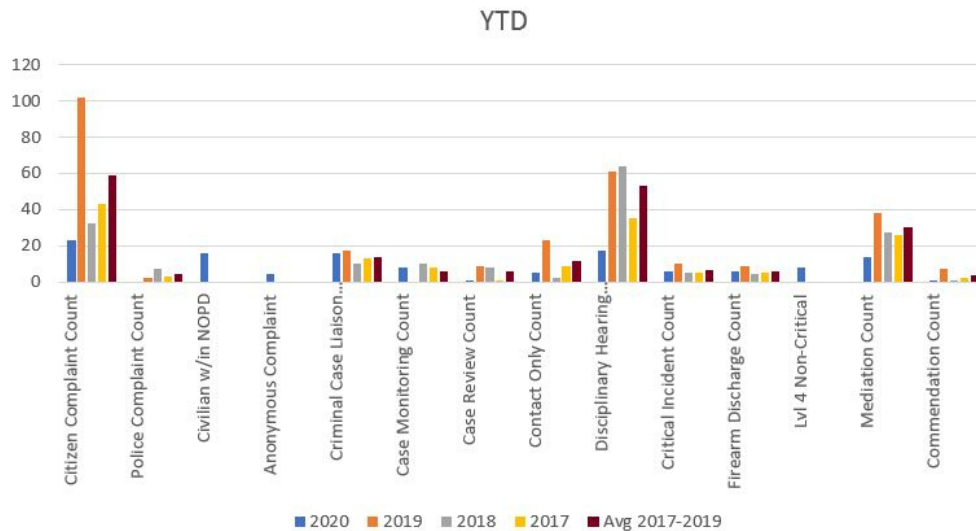
May Overview



	May 2020	May 2019	May 2018	Apr 2017	Avg 2017-2019
Citizen Complaint Count	8	11	1	3	5.00
Police Complaint Count	0	0	0	1	0.33
Civilian w/in NOPD*	0			-	-
Anonymous Complaint*	5			-	-
Criminal Case Liaison Count	4			-	-
Case Monitoring Count	0	0	0	0	0.00
Case Review Count	0	1	0	0	0.33
Contact Only Count	2	5	1	0	2.00
Disciplinary Hearing Count	12	0	6	0	2.00
Critical Incident Count	0	1	0	0	0.33
Firearm Discharge Count	0	1	0	0	0.33
Lvl 4 Non-Critical*	2			-	-
Mediation Count	3	7	3	3	4.33
Commendation Count	1	1	0		0.50
Grand Total	37	27	11	7	14.33

*indicates a new category

Year to Date Overview



	2020	2019	2018	2017	Avg 2017-2019
Citizen Complaint Count	23	102	32	43	59.00
Police Complaint Count	0	2	7	3	4.00
Civilian w/in NOPD*	16	0	0	0	0.00
Anonymous Complaint*	4	0	0	0	0.00
Criminal Case Liaison Count	16	17	10	13	13.33
Case Monitoring Count	8	0	10	8	6.00
Case Review Count	1	9	8	1	6.00
Contact Only Count	5	23	2	9	11.33
Disciplinary Hearing Count	17	61	64	35	53.33
Critical Incident Count	6	10	5	5	6.67
Firearm Discharge Count	6	9	4	5	6.00
Lvl 4 Non-Critical*	8	0			0.00
Mediation Count	14	38	27	26	30.33
Commendation Count	1	7	1	2	3.33
Grand Total	125	278	170	150	199.33

*indicates a new category

May Overview

Mediation	
Mediation cases are confidential.	
Mediations Held: 3	

Level 4 Non-Critical Use of Force	
UF2020-0007	The officer was escorting an individual with a mental health crisis in handcuffs. The individual places his mouth on the officer's arm and the officer pushed the individual with an open hand. No injuries were reported.
UF2020-0008	The reserve officer stated he observed two (2) suspicious subjects at a residential location. The officer fired one (1) round
Level 4 Non-Critical Use of Force: 2	

Criminal Liasion	
CL2020-0020	Individual reached out to OIPM to report that someone was threatening them and their partner (not involved in NOPD). The OIPM directed the individual on how to reach out to the Third District to report a potential crime and receive assistance.
CL2020-0021	Individual reached out to OIPM for assistance with a restraining order question. The OIPM directed the individual to where and how to get assistance from the NOPD with the matter.
CL2020-0022	The OIPM is assisting a complainant with reaching out to the Sex Crimes Unit for information regarding a pending criminal investigation.
CL2020-0023	OIPM received a complaint regarding how NOPD responded to a warrant issue. OIPM successfully worked with Deputy Chief John Thomas to address the complainant's concern and resolve the matter. As a result, the complaint was archived.
Criminal Liasion Count: 4	

Anonymous Complaint	
AC2020-0025	According to the complainant, she was stopped at a NOPD informational checkpoint and she thought the NOPD did not provide any information but instead used the checkpoint as an opportunity to visually search her car.
AC2020-0026	According to an anonymous complainant, the NOPD may be involved in illegal retaliatory behavior towards an informant in
AC2020-0028	Complainant alleges that officer has lied in his domestic matters in court and misrepresented the NOPD and has openly spoken in a discriminatory fashion towards the LGBTQ
AC2020-0032	According to an anonymous complainant, an officer responding to a call of service failed to wear required PPE while working with a civilian.
AC2020-0034	According to the anonymous complainant, two officers are allegedly involved in criminal activity in the community including theft and robbery.
Anonymous Complaint Count: 5	

May Overview

Disciplinary Hearings	
DH2020-0006	Officer is accused of violating NOPD Use of Force policy for wrongfully deploying his conduct electrical weapon (CEW) against an individual who was fleeing on foot after the officer suspected the individual bought drugs.
DH2020-0007	Officer is accused of being unprofessional when he made comments regarding the efficiency and incompetency of hospital after having a negative encounter while trying to transfer custody of a detained individual.
DH2020-0008	Two officers are accused of violating NOPD policy by deactivating their Body Worn Camera (BWC) before a drug related investigation was complete and for not properly securing the evidence seized, resulting some evidence being lost.
DH2020-0009	Officer is accused of violating NOPD Use of Force policy for wrongfully deploying his conduct electrical weapon (CEW) against an individual who was fleeing on foot after trying to
DH2020-0010	Two officers are accused cutting the lock of an individual's gate, entering and searching his residence, and seizing his firearm and arresting him without a warrant. This allegation of misconduct was initiated through the Office of the Independent Police Monitor (CC2019-0010).
DH2020-0011	Task force officers are accused of searching a residence without obtaining a warrant or consent to search.
DH2020-0012	Two officers are accused of stopping two teenage children, searching both twice, relocating and detaining them in the back of squad cars and running name checks for allegedly looking like they "displayed the characteristics" of someone carrying a gun even though neither child was in possession of a gun.
DH2020-0013	Task force officers are accused of conducting a strip search of an individual in the field without a warrant and against NOPD
DH2020-0014	Officers are accused of failing to conduct a thorough investigation and document all relevant information in subsequent reports, potentially showing bias, in their investigation. This allegation of misconduct was initiated through the Office of the Independent Police Monitor (CC2018-
DH2020-0015	A supervisor is accused of failing to either authorize or terminate a pursuit in violation of NOPD policy and instead commanded the officers to stay behind the vehicle.
DH2020-0016	A sergeant is accused of speaking to another NOPD employee in a manner that is condescending and unprofessional.
DH2020-0017	Officer is accused of using profanity towards an arrested individual, failing to interview a witness, deactivating their Body Worn Camera (BWC), and submitting a gist missing pertinent facts from the investigation.
Disciplinary Hearings Count: 12	

May Overview

Citizen Complaints	
CC2020-0024	The complainant called NOPD for assistance with a potentially violent neighbor who threatened the complainant. According to the complainant, the responding officer and the officer's supervisor failed to conduct an investigation, issue a summons or an arrest, and instead only wrote a report on the incident.
CC2020-0027	According to the complainant, four officers in the 8th District knowingly testified on the stand in a way that contradicted the statements and actions made on the officer's BWC in an attempt to cover up the lack of probable cause the officers had for the searches conducted.
CC2020-0030	According to the complainant, the Third District failed to properly respond to and investigate a call for assistance regarding damages and injuries caused by a neighbor setting off fireworks and the complainant believes discriminatory policing is a factor.
CC2020-0031	The complainant stated that a female officer responded to a call regarding an unconscious man in the street and was aggressive towards the man before he and after he awoken. The officer is also alleged to have ignored and refused the man's request for water and failed to call EMS. The officer is also alleged to have been rude to a neighbor.
CC2020-0033	According to the complainant, during summer in 2018, the complainant was wrongfully arrested for criminal damage and assault based on a NOPD warrant issued without any investigation into the veracity of the allegation.
CC2020-0035	According to the complainant, the complainant was a victim of a robbery and the detective assigned to his case failed to communicate with him. The complainant stated he went two (2) without receiving any update.
CC2020-0036	The complainant stated that he may have been the victim of racial profiling when he was approached by an officer who knew him by name and showed him a few pictures of crime suspects, alleging that one of the photos was of him. However, upon further conversation with the officer, the complainant learned that the person in the picture had a different last name than the complainant.
CC2020-0037	Complainant alleges the NOPD failed to conduct a thorough investigation into the death of the complainant's sibling, ruling it a suicide, without considering all available evidence.
Citizen Complaints Count: 8	

Complaints and Discipline

The OIPM serves as an alternative site for civilians and police officers alike to file complaints of misconduct against the NOPD. These complaints and allegations are compiled into referrals by the OIPM and provided to the Public Integrity Bureau (PIB) for them to investigate. The OIPM monitors and reviews the classification and investigation conducted by PIB. If the complaint continues into a disciplinary proceeding, the OIPM will continue to monitor and review the disciplinary process. OIPM monitors and reviews disciplinary proceedings conducted by NOPD to ensure accountability and fairness. The OIPM reviews the disciplinary investigation and attends the subsequent disciplinary hearings where the OIPM will provide systemic and individualized findings and recommendations based on NOPD's investigation. The OIPM conducts a thorough review of the proceedings, findings, and recommendations that is available for review by both the NOPD and the New Orleans community.

8 CITIZEN
COMPLAINTS

12 DISCIPLINARY
PROCEEDINGS

0 POLICE INITIATED
COMPLAINTS

5 ANONYMOUS
COMPLAINTS



Community-Police Mediation

Mediation is an alternative to the traditional process of resolving complaints of police officer misconduct. Mediation is a process facilitated by two professionally-trained community mediators to create mutual understanding and allow the civilian and officer to be fully heard and understood in a non-judgmental way.

10

**MEDIATIONS
REFERRED**

I liked the chance to talk
and that the mediators
were good listeners. The
process turned out good.”
– Officer Participant



3

**MEDIATIONS
HELD**

“ This was a good opportunity to
express my concerns of how things
were handled with the officer. I learned
not to categorize the entire department
because of one officer’s mistake. The
officer learned to take time to listen
before acting. This program should
continue. Please don’t stop!”
–Civilian Participant

4

**MEDIATIONS
PENDING**

Use of Force

The OIPM is required by City Code 2-1121 to monitor the quality and timeliness of NOPD's investigations into use of force and in-custody deaths. If an incident occurs, the OIPM is notified and a member of the incident and will report immediately to the scene. The OIPM will stay engaged from the occurrence of the incident, through investigation, and Use of Force Review Board hearings.

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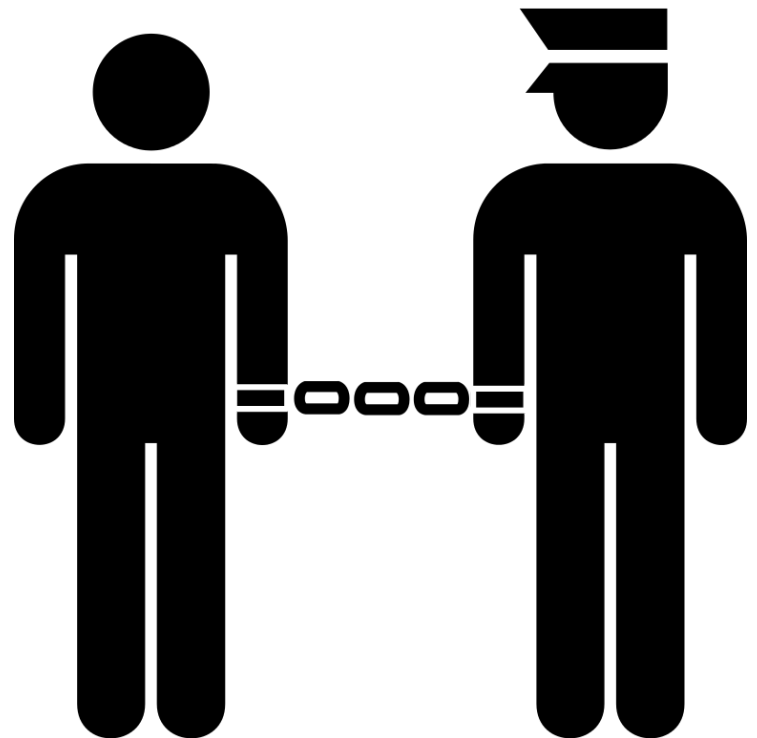
CRITICAL
INCIDENTS

0

FIREARM
DISCHARGES

2

LEVEL 4
NON-CRITICAL
INCIDENT



Monthly Report of Ethics Trainer

No report received.