



ETHICS REVIEW BOARD
CITY OF NEW ORLEANS

Ethics Review Board
City of New Orleans

Wednesday October 25, 2017
3:30 P.M. – 5:30 P.M.

City Council Chambers
1300 Perdido Street
New Orleans, LA 70112

AGENDA

1. Approval of minutes: September 13, 2017
2. Inspector General's report
3. Independent Police Monitor's report
4. General Counsel's report
5. Renewal of the Hackett Group's Contract
6. Renewal of General Counsel's Contract
7. Training update
8. Introduction of Interim Inspector General
9. Discussion of Interim Inspector General Salary and Benefits
10. Adjournment

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Minutes

Present: Mr. James Brown, Vice Chair; Dr. Joe Ricks; Rev. Brandon Boutin; Mr. Howard Rodgers; Elizabeth Livingston de Calderon
Absent: Mr. Allen Miller, Chair; Dr. Michael Cowan
Staff: Dane Ciolino, General Counsel
Guest: Toni Hackett Antrum, the Hackett Group, Ethics Education Trainers

At 3:41 p.m., the meeting started and a quorum was reached. At 3:51 p.m., the Vice Chair called the meeting to order. On a motion by Dr. Ricks, seconded by Rev. Boutin, the board unanimously approved the minutes of the July 26, 2017 meeting.

Independent Police Monitor's Report

The Deputy Independent Police Monitor (DIPM), Ms. Ursula Price reported the Office of the Independent Police Monitor's (OIPM) year-to-date activities for 2017: 22 mediations, 8 misconduct investigations being monitored, 29 citizen complaints, 2 officer commendations, 10 disciplinary hearings, 10 crime victims, 2 officer complaints, and 3 critical investigations.

In response to Dr. Ricks, Ms. Price told the board that the OIPM continues with videos on social media and outreach at officer roll calls to inform citizens of the Mediation Program. She also told the board that she believes the obstacle is qualified cases.

Mr. Brown welcomed the Ethics Review Boards newest member Ms. Elizabeth Livingston de Calderon.

General Counsel's Report

Mr. Dane Ciolino told the board that he did not have anything to report.

Ethics Education Report

Ms. Toni Hackett Antrum of the Hackett Group told the board that the Hackett Group has conducted a second ethics education training with the New Orleans City Council since the ERB's July meeting. ERB Members Mr. Howard Rodgers and Ms. Elizabeth Livingston de Calderon attended the ethics education training as well.

Ms. Hackett told the board that the Hackett Group also met with the ERB Ethics Education Committee to discuss yearly progression and moving forward with gathering more data.

Dr. Ricks told the board that a facilitator was brought in to assist with strategic thinking of tactics to move forward. The meeting resulted in several actionable items that will assist in getting the ethics liaisons appointed, trained and working with the employees in each City of New Orleans Department.

Dr. Ricks told the board that the process was started to send a communication to all of the City's Unit Heads requiring them to identify an ethics liaison.

Ms. Hackett told the board that the Hackett Group has 1 meeting remaining with the ERB Ethics Education Committee.

Dr. Ricks told the board that during the ERB Ethics Education Committee meeting, the members discussed the ethics education project that will take place in 2017. He also told the board that he looks forward to the ethics education training going beyond the compliance process to a more engaged and ethical cultural climate.

Mr. Brown told the board that Inspector General Search process is proceeding, and the advertisement of the job opening has assisted the ERB in receiving more applications. He told the board that he expects the process to continue to move forward until the appointing of the next Inspector General.

No new business.

At 3:54 p.m., Dr. Ricks moved that the meeting adjourn, Rev. Boutin seconded. The motion carried unanimously and the meeting adjourned.