The Ethics Review Board City of New Orleans Strategic Planning Retreat

Clarion Inn & Suites Conference Center 501 North Highway 190 Covington, LA 70433

> Thursday, March 8, 2012 8:30am

MINUTES

Present: Rev. Cornelius Tilton, Chair; Elizabeth S. Nalty, Vice Chair; Okyeame Haley,

Secretary; Dr. Michael Cowan; Dr. Laura Rouzan; Rev. Dr. Don Frampton

Staff Present: Felicia Brown, Executive Director

Steven Scheckman, General Counsel

Facilitator: Laurie Ohmann

The chair called the retreat to order at 9:08am. Introductory remarks were offered by the retreat facilitator, Laurie Ohmann, with regard to the day's agenda and expectations for the retreat as well as the question: "What gives you hope?"

A discussion ensued about a process for decision-making through use of a decision map, as an example of how information and options are processed.

The board reviewed the ERB's current mission statement, and language revisions were offered and discussed. The board considered specific strategies to achieve its mission and priorities and considered its interface with other entities (i.e., OIG, IPM, and OIG Quality Assurance Review Committee) in advancing its mission and the extent to which the ERB's work is complementary and/or supplemental to the efforts of those organizations.

Consideration was given to the extent to which efforts and resources should be focused on enforcement, education, as well as working to develop an ethical culture within city government and the implications for such choices in achieving the ERB's mission. The board further discussed success indicators in this regard.

Efforts will be undertaken to develop a work plan for outreach/engagement and an outline for an educational component as well as develop a budget to support the ERB for the remainder of the year and for the coming fiscal year.

The retreat adjourned at 4:36pm